

## Amada Colossos Resort – Public Sustainability Document 2025

Amada Colossos Resort reaffirms its unwavering commitment to responsible hospitality and sustainable operations throughout 2025, continuing to implement targeted initiatives that minimise environmental impact, strengthen social well-being, and promote sustainable development within the tourism industry. As one of the leading hotel destinations on the island of Rhodes, the resort acknowledges its responsibility towards the environment, the local community, and its guests, and applies policies that reflect its core values and long-term sustainability philosophy.

The resort is dedicated to a gradual and measurable reduction of greenhouse gas emissions associated with energy consumption, water usage, waste management, and the procurement of food products with high emission intensity. All relevant environmental indicators are monitored systematically on a monthly basis, in accordance with international standards and Travelife requirements. This rigorous monitoring framework enables the resort to evaluate performance, identify areas for improvement, and implement effective environmental management practices with precision and consistency.

For the strategic period 2025–2026, two primary sustainability objectives have been established, aligned with the resort's environmental responsibility and its commitment to continuous improvement. The first objective aims for a 5% reduction in total CO<sub>2</sub>e emissions per overnight stay by the end of 2026, compared with the resort's 2024 baseline. The second objective targets a 10% reduction in single-use plastics through the adoption of reusable or biodegradable alternatives and the enhancement of circular resource-management practices. These objectives form a clear roadmap for progress and support the resort's broader transition toward more sustainable operations.

The environmental performance recorded in 2025 demonstrates substantial progress and forms a strong foundation for achieving future goals. Total energy consumption for the year reached 4,512,559.81 kWh, while water consumption amounted to 46,450.40 m<sup>3</sup>. The total volume of solid waste generated reached 165,413 kg. These figures reflect the operational scale of a large resort, but also highlight the effectiveness of targeted interventions, including the extensive use

of LED lighting across indoor and outdoor areas, the optimisation of heating and cooling systems, the implementation of water-saving technologies, and the application of circular-economy principles to waste management. Collectively, these measures contribute significantly to the resort's efforts to reduce environmental impact while maintaining high operational standards.

In the area of social responsibility, Amada Colossos Resort upholds a strict and comprehensive human rights policy that ensures equality, fair treatment, and zero tolerance for discrimination, harassment, or exploitation across all levels of operation. The resort also implements a robust child-protection policy, which includes staff training, clear and immediate incident-reporting procedures, and full compliance with national and international child-safety regulations. Throughout 2025, no incidents of human rights violations, workplace harassment, or cases of child exploitation or abuse were reported, demonstrating both the effectiveness of the resort's policies and the high level of awareness among staff.

During the year, the resort's personnel actively participated in community-support and environmental activities, including tree planting, beach-cleaning actions, blood donation initiatives, and extensive training programmes focused on human rights, anti-discrimination practices, and maintaining a safe and healthy working environment. These initiatives reflect the resort's commitment to contributing positively to the local community and fostering a culture of respect, inclusion, and responsibility.

Looking ahead, Amada Colossos Resort remains committed to advancing sustainable development, responsible resource management, and practices that support environmental protection and social welfare. With a deep sense of responsibility toward Rhodes, its employees, and its guests, the resort will continue to implement initiatives that align with its vision for a high-quality, environmentally conscious, and socially responsible tourism experience. Its commitment to excellence, quality, and environmental stewardship remains a defining characteristic of its identity and a guiding principle for strategic decision-making now and in the future.

CEO



Sakellarios Souloureas