

AMADA COLOSSOS RESORT HOTEL

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## HEALTH AND SAFETY POLICY

Rhodes, 20 May 2024

The Management of COLOSSOS S.A. (the Company), owner and manager of Amada Colossos 5\* Resort (the Hotel), holds the opinion that the provision of healthy and safe working conditions to its employees is of paramount importance, and is committed to allocating resources for the prevention of occupational injuries and diseases.

The Company is committed to meeting legislative and other requirements as well as to eliminating risks and reducing the risk to health and safety at work. To fulfil this commitment, the Company sets targets, constantly analyses existing and checks for new risks. It is also committed to continuously improving the implemented management measures and to consult with employees or employee representatives on such measures.

Furthermore, crisis management crucially impacts the organization's operating framework, and this is why Management undertakes to always manage crisis incidents in accordance with strict procedures. Providing training to staff and conducting emergency exercises help our staff more effectively respond to crisis incidents and contribute to ensuring their health and safety. These procedures must be communicated to and observed by guests of the Hotel as well as all persons present in the Hotel premises.

This policy is freely available to all interested parties. The policy shall be reviewed annually to ensure continuing relevance.

Yours truly,

Sakellarios Soulounias CEO