

	AMADA COLOSSOS RESORT HOTEL	
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	CORPORATE AND SOCIAL RESPONSIBILITY POLICY	

Rhodes, 20 May 2024

The Management of COLOSSOS S.A. (the Company), owner and manager of Amada Colossos 5* Resort (the Hotel), is committed to respecting and observing the principles of corporate and social responsibility by applying all national and international rules and adopting best practices.

We are committed to the protection of **human rights** both within the Company's internal environment and among its external partners. The Company has zero tolerance for human exploitation or abuse in its internal environment but also among its external suppliers. This policy establishes a framework for the respect and protection of human rights, including those of minorities and vulnerable groups (children, adolescents, women).

The Company ensures the prevention of **discrimination**, harassment and exploitation by establishing appropriate procedures for reporting and handling such incidents and by training staff to recognise and report them. The procedures are based on the guiding principles of internationally recognised standards and guidelines. Providing equal opportunities to employees, the fair treatment of employees, and ensuring a safe and secure working environment in accordance with the applicable legislative requirements constitute one of the main pillars in the Company's operation. The Hotel staff is supported by the Company's Management in their active engagement to improve working conditions. Furthermore, the Hotel staff is supported and urged to immediately report any complaints, worries or general concerns to the Company's Management.

The Company's social commitment extends beyond its employees to the **local community** where it operates. The Company's operation does not prevent any right of access within the local community to basic services and resources such as water, nor to its available facilities. The Company's Management believes in the importance of prosperity in the local community and, through various actions, contributes to actively supporting and improving it. The Company is committed to contributing to the enhancement and preservation of local heritage given that the services offered are intertwined with the uniqueness of the land and its great cultural heritage.

We are committed to **animal rights** and do not engage in or promote any activity that may harm animals.

This policy is freely available to all interested parties.
The policy shall be reviewed annually to ensure continuing relevance.

Yours truly,

Sakellarios Soulounias
CEO